



Leadership Layers - PITO

"The focus of leadership moves outward from the self to others, then to the organization ... and then to something larger as the challenges the leader faces become greater and more difficult"

John P. Kotter, "What Leaders Really Do"

Personal Leadership

1. Get involved
2. Begin with the end in mind
3. Taking responsibility for you own choices (Be Proactive)
4. Put first things first (Action priorities)

Interpersonal Leadership

5. Think win-win
6. Seek first to understand, then to be understood

Team Leadership

7. Working together as a team

Organizational Leadership

Capstone Project: Available for 8th grade students in order to practice the 7 skills they have learned

In high school: Students lead an organization or be a productive member of an organization.

As adults: They give back to their community, nation and the world.

Resource:

Covey, Sean [The 7 Habits of Highly Effective Teens](#) New York: Fireside, 1998

"Key Elements of the Officer Development System", United States Air Force Academy, reference#36-3527