



Littleton Public Schools

School Climate, Safety and Wellness Staff Survey
Fall 2022



Report created by
Panorama Education



Summary

Topic Description	Results
Alcohol & tobacco use (custom)	93%
Cultural awareness and action	86%
Learning Behaviors Families' perceptions of their child's learning-related behaviors.	67%
MTSS	82%
Mental health (custom)	94%
School Climate Perceptions of the overall social and learning climate of the school.	91%
School Leadership Perceptions of the school leadership's effectiveness.	82%
Sense of Belonging How much students feel that they are valued members of the school community.	89%
Teacher-Student Relationships How strong the social connection is between teachers and students within and beyond the classroom.	93%
Well-being Faculty and staff perceptions of their own professional well-being.	88%

826 responses



Alcohol & tobacco use (custom)

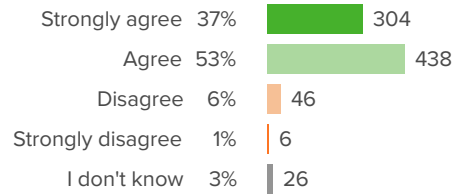
Your average

93%

826 responses

How did people respond?

Q.1: I understand my role in helping students who need additional support.



Favorable: **93%**



Cultural awareness and action

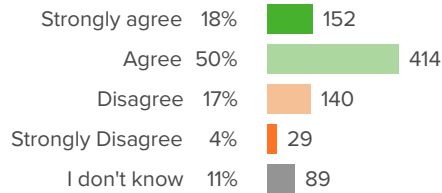
Your average

86%

826 responses

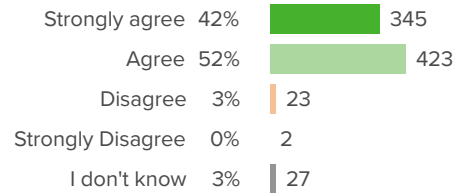
How did people respond?

Q.1: I am confident that students and staff at our school can have honest conversations with each other about race, ethnicities or cultures.



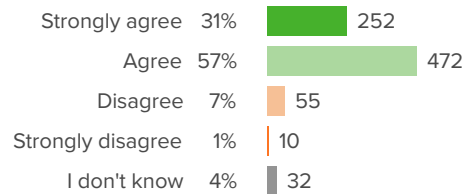
Favorable: **77%**

Q.2: I encourage students to learn about people from different races, ethnicities, or cultures.



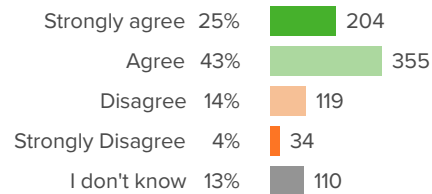
Favorable: **97%**

Q.3: Our school values the diversity of children's backgrounds.



Favorable: **92%**

Q.4: Everyone in our school plays a role in addressing incidents of discrimination and harassment.



Favorable: **79%**



Learning Behaviors

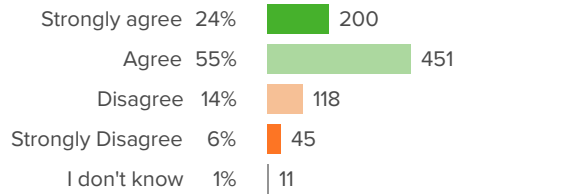
Your average

67%

826 responses

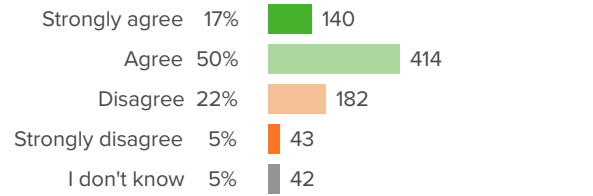
How did people respond?

Q.1: Students know how they are expected to act in the school.



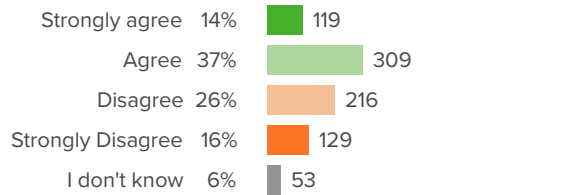
Favorable: **80%**

Q.2: Students have the behavioral supports needed to focus on learning.



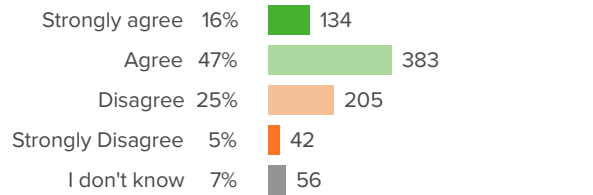
Favorable: **71%**

Q.3: Rules for student behavior are enforced in a consistent manner.



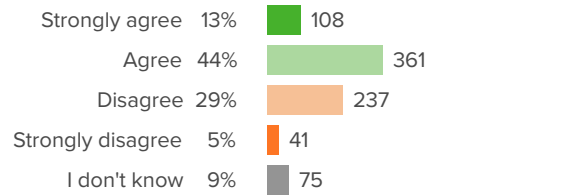
Favorable: **55%**

Q.4: I have access to support and training regarding student behavior challenges.



Favorable: **68%**

Q.5: I have opportunities to learn how to support students with a history of trauma.



Favorable: **63%**



MTSS

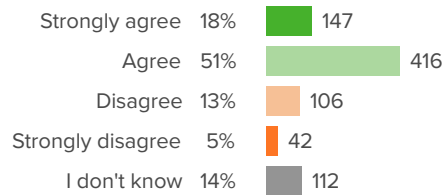
Your average

82%

826 responses

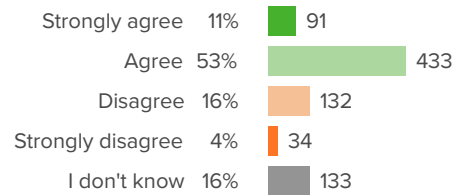
How did people respond?

Q.1: Our school has an effective tiered system of supports for students (e.g., MTSS, Student Intervention Teams).



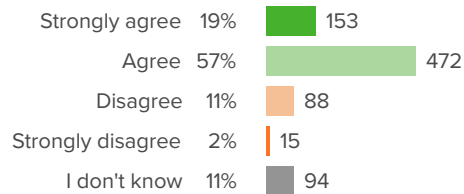
Favorable: **79%**

Q.2: Our school's system of support for students helps students get back on track academically.



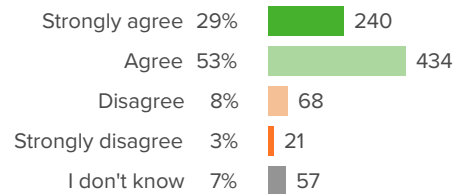
Favorable: **76%**

Q.3: Our school's system of support for students helps students get the social-emotional support they need.



Favorable: **86%**

Q.4: Staff at our school engage in collaborative brainstorming about how to support students.



Favorable: **88%**



Mental health (custom)

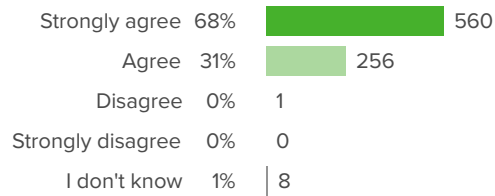
Your average

94%

826 responses

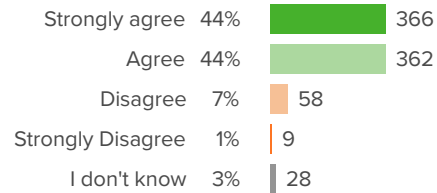
How did people respond?

Q.1: I am a trusted adult for students in my school.



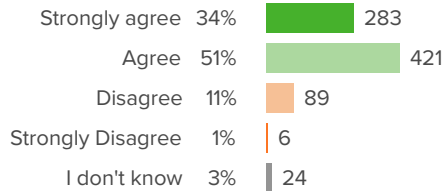
Favorable: **100%**

Q.2: I feel comfortable discussing mental health with my students.



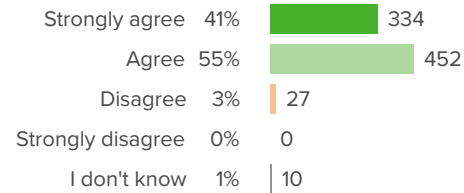
Favorable: **92%**

Q.3: I feel adequately prepared to support students' social-emotional well-being.



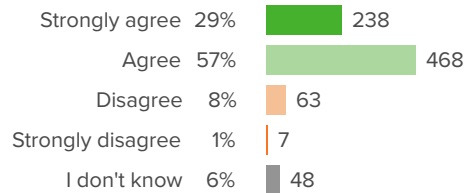
Favorable: **88%**

Q.4: I know what to do if I encounter a suicidal person



Favorable: **97%**

Q.5: Our school helps students learn about their mental health and wellness.



Favorable: **91%**



School Climate

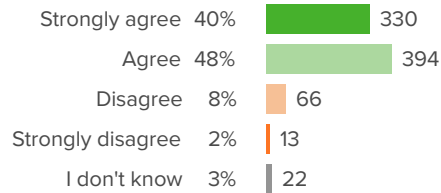
Your average

91%

826 responses

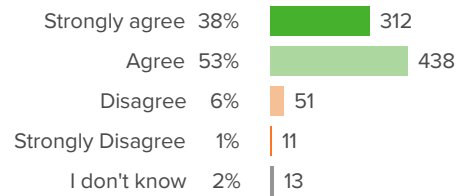
How did people respond?

Q.1: Our school prioritizes students' social emotional needs as much as academic achievement



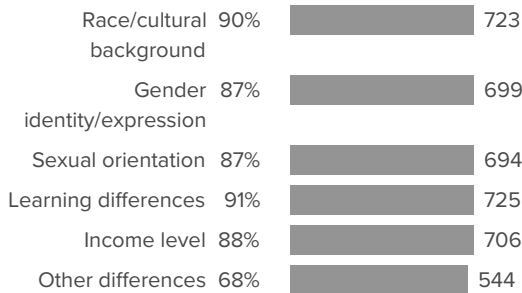
Favorable: **90%**

Q.2: Our school is a safe place.

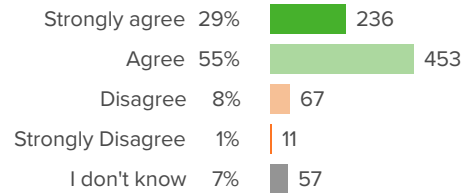


Favorable: **92%**

Q.3: Students in our school are valued and respected regardless of:



Q.4: Our school makes efforts to engage all families.



Favorable: **90%**



School Leadership

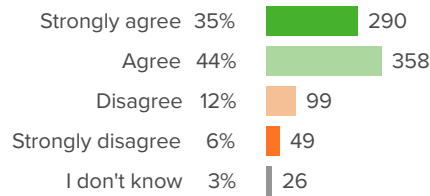
Your average

82%

826 responses

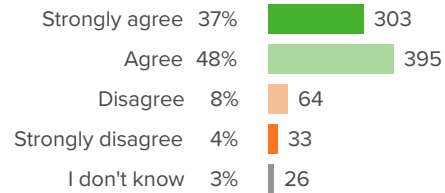
How did people respond?

Q.1: This school is led by an effective team.



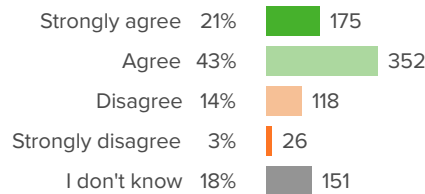
Favorable: **81%**

Q.2: Our work together is guided by a shared vision that is student focused.



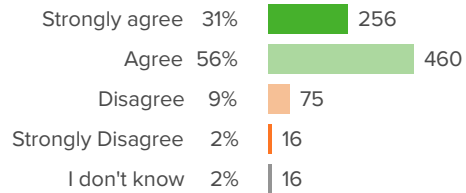
Favorable: **88%**

Q.3: School staff participate in the school's improvement planning process (e.g., Unified Improvement Plan, school based improvement) in a meaningful way.



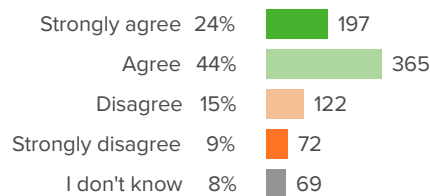
Favorable: **79%**

Q.4: School staff show respect for each other.



Favorable: **89%**

Q.5: Staff feel comfortable raising important issues with school leaders.



Favorable: **74%**



Sense of Belonging

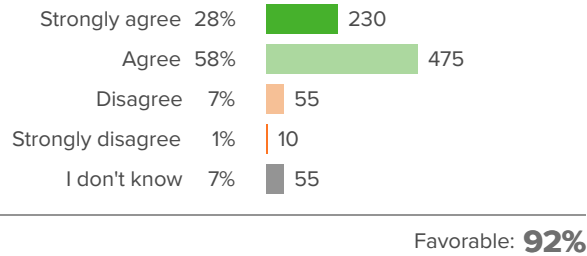
Your average

89%

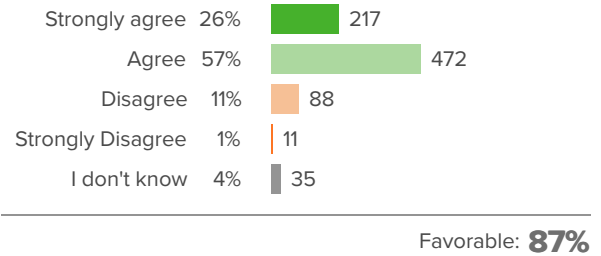
826 responses

How did people respond?

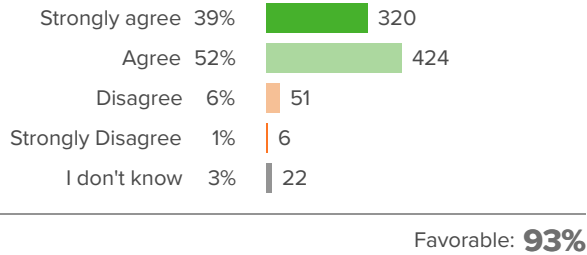
Q.1: Our school has ongoing initiatives to help students feel socially connected.



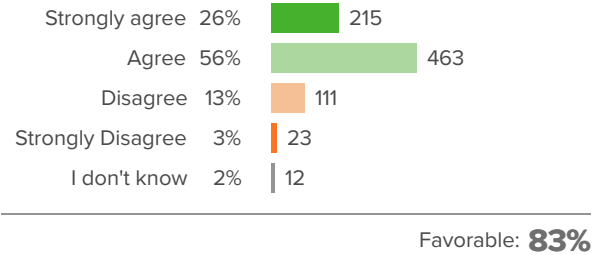
Q.2: Our school is effective at helping all students feel like they belong.



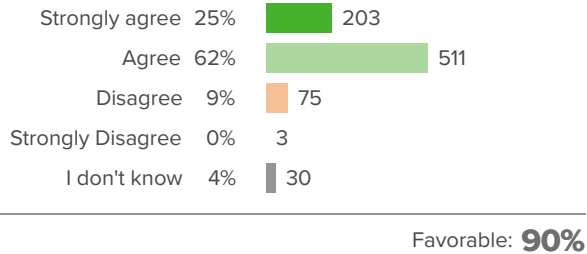
Q.3: Our school is inclusive to students with disabilities.



Q.4: I feel connected to my colleagues in the school community.



Q.5: I am confident in my ability to help students who are struggling to connect with peers.





Teacher-Student Relationships

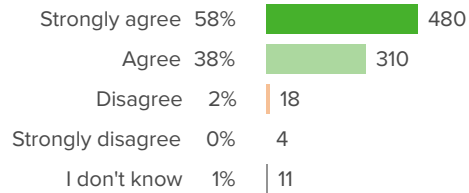
Your average

93%

826 responses

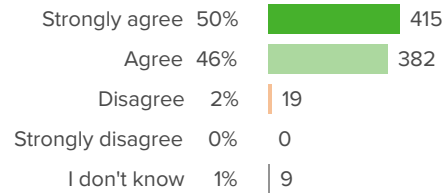
How did people respond?

Q.1: I am confident in my ability to form relationships with all of my students.



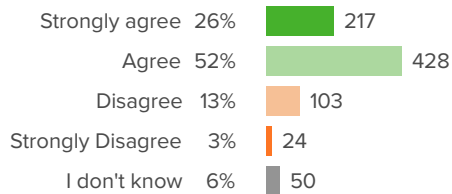
Favorable: **97%**

Q.2: I am confident in my ability to engage students who come from cultures or backgrounds different than my own.



Favorable: **98%**

Q.3: My school prioritizes time for building relationships between students and staff.



Favorable: **84%**



Well-being

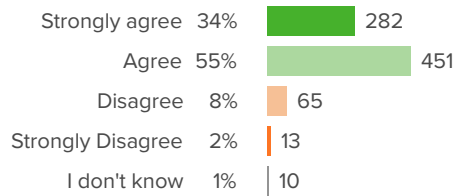
Your average

88%

826 responses

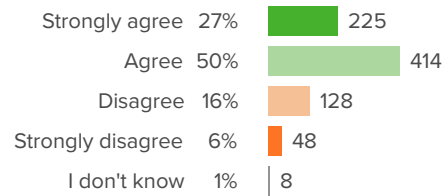
How did people respond?

Q.1: I generally enjoy coming to work.



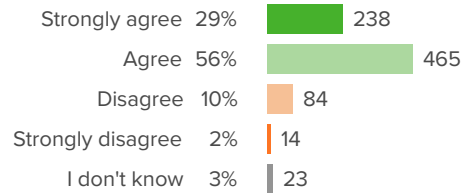
Favorable: **90%**

Q.2: I am getting adequate support to do my job.



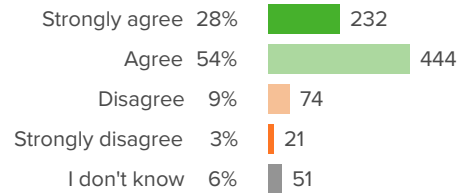
Favorable: **78%**

Q.3: I know where to go to access information about wellness and mental health resources for staff.



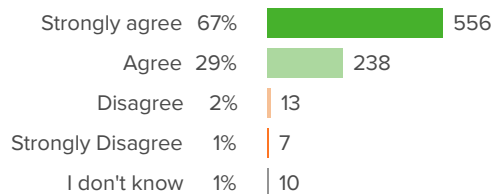
Favorable: **88%**

Q.4: If I was concerned about my own mental health, I would have access to the support I need.



Favorable: **88%**

Q.5: I have at least one colleague I can count on if I need support.



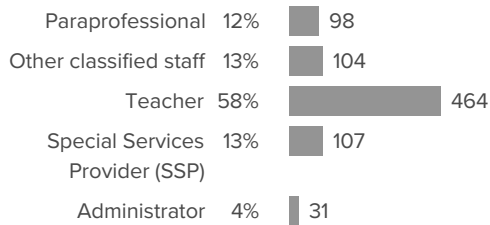
Favorable: **98%**



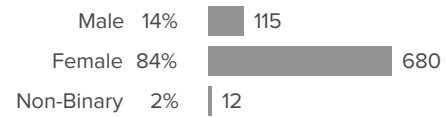
Background Questions

How did people respond?

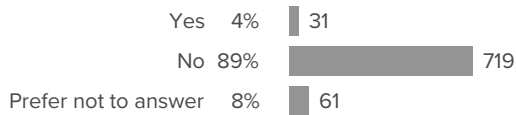
Q.1: Role



Q.2: Gender



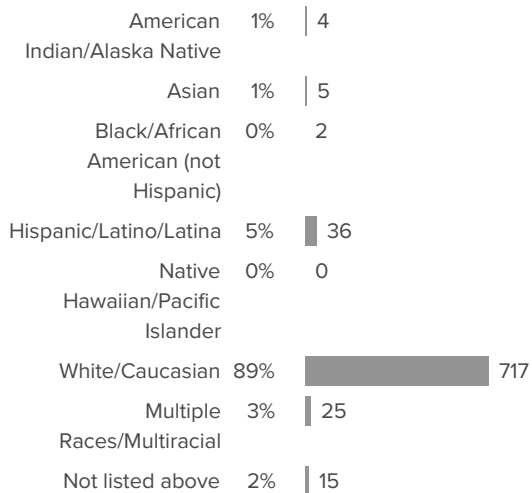
Q.3: Do you identify as Lesbian, Gay, Bisexual, Transgender or Questioning?



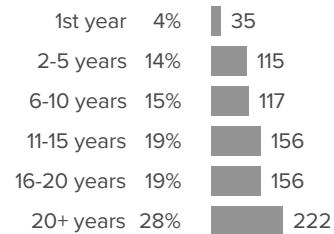
Q.4: Is English your primary language?



Q.5: Race/Ethnicity

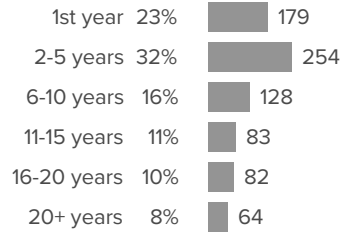


Q.6: Years of experience





Q.7: Years at this school



Q.8: Which is the main age level where you work (pick one):

