

Gifts to Staff

Board Policy GBEC:

Teachers and other district employees shall not accept gifts from students except as such gifts represent a nominal value.

Board Policy GBEB:

Each employee must observe rules of conduct established in the law which specify that a school employee must not accept a gift of substantial value or substantial economic benefit tantamount to a gift of substantial value which would tend to improperly influence a reasonable person in the position to depart from the faithful and impartial discharge of the staff member's duties, or which the staff member knows, or should know, is primarily for the purpose of a reward for action taken.

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Amendment 41: *(2006 Citizens' Ballot Initiative)*

Public employees may not accept gifts with a fair market value, or aggregate actual cost greater than \$65. Acceptance of any amount of money, gift card or gift with a value greater than \$65 is a violation.

Colorado Revised Statutes Title 24, article 18, section 104:

Colorado Revised Statutes prohibits governmental employees or their families from receiving gifts or other things of value in excess of \$65 that may influence them or reward them for action they have taken as part of their public duties. Some exceptions apply, but this is the general rule.