

Middle School Activities Extracurricular Pay

Base \$58,038, Biennial increase of 3.5%

Intramural Director

Factor: 6.944%

Years 1-2:	\$4,030
Years 3-4:	\$4,171
Years 5-6:	\$4,317
Years 7-8:	\$4,468
Years 9-10:	\$4,625
Years 11-12:	\$4,786
Years 13+:	\$4,954

TSA

Factor: 6.535%

Years 1-2:	\$3,793
Years 3-4:	\$3,926
Years 5-6:	\$4,063
Years 7-8:	\$4,205
Years 9-10:	\$4,353
Years 11-12:	\$4,505
Years 13+:	\$4,663

Instrumental Music, Vocal Music, Yearbook/Journalism

Factor: 6.128%

Years 1-2:	\$3,556
Years 3-4:	\$3,680
Years 5-6:	\$3,809
Years 7-8:	\$3,943
Years 9-10:	\$4,081
Years 11-12:	\$4,223
Years 13+:	\$4,371

Drama, Student Council, WEB, PBIS, SoS

Factor: 4.697%

Years 1-2:	\$2,726
Years 3-4:	\$2,821
Years 5-6:	\$2,920
Years 7-8:	\$3,022
Years 9-10:	\$3,128
Years 11-12:	\$3,238
Years 13+:	\$3,351

NJHS

Factor: 2.451%

Years 1-2:	\$1,423
Years 3-4:	\$1,473
Years 5-6:	\$1,524
Years 7-8:	\$1,578
Years 9-10:	\$1,633
Years 11-12:	\$1,690
Years 13+:	\$1,749

Student Club Sponsorship

\$500/club for 17 or more sessions/meetings

\$250/club for 9 to 16 sessions/meetings

\$150/club for 6 to 8 sessions/meetings

Entry Level Factor of 1.634% = \$928

Clubs on entry level factor are referred to as "student-initiated interest groups" in LPS school board policy. A Teacher may request that an existing club, which is Teacher-directed and conducted outside of school hours, be reclassified and moved onto the activity pay schedule by contacting the school's principal or designee, the Assistant Superintendent of Human Resources, and the Association President. If the principal/designee, Assistant Superintendent of Human Resources and Association President agree that the club shall be moved onto the activity pay schedule, it shall enter the activity pay schedule at the "Entry Level" pay level. Movement up the activity pay schedule to a higher pay level shall only occur via the negotiated process, so that information can be gathered regarding the Teacher's time commitment related to the activity, in comparison with other existing activities.

Notes:

- Activities on this pay schedule are referred to as "school-sponsored clubs" in LPS school board policy.
- Relevant experience shall be considered for initial placement on the athletics and activities compensation schedules.
- Amounts subject to change due to rounding.

Base: \$58,038 Biennial increase of 3.5%		Middle School Activities Extracurricular Pay						
		Years 1-2	Years 3-4	Years 5-6	Years 7-8	Years 9-10	Years 11-12	Years 13+
Intramural Director	Factor: 6.944%	\$ 4,030	\$ 4,171	\$ 4,317	\$ 4,468	\$ 4,625	\$ 4,786	\$ 4,954
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Instrumental Music, Vocal Music, Yearbook/Journalism	Factor: 6.128%	\$ 3,556	\$ 3,680	\$ 3,809	\$ 3,943	\$ 4,081	\$ 4,223	\$ 4,371
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NJHS	Factor: 2.451%	\$ 1,423	\$ 1,473	\$ 1,524	\$ 1,578	\$ 1,633	\$ 1,690	\$ 1,749

Entry Level Factor of 1.634% = \$948 (see ** note below)

Student Club Sponsorship	\$500/club for 17 or more sessions/meetings \$250/club for 9 to 16 sessions/meetings \$150/club for 6 to 8 sessions/meetings
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Notes:

* Activities on this pay schedule are referred to as "school-sponsored clubs" in LPS school board policy.

** Clubs on this pay schedule are referred to as "student-initiated interest groups" in LPS school board policy. A Teacher may request that an existing club, which is Teacher-directed and conducted outside of school hours, be reclassified and moved onto the activity pay schedule by contacting the school's principal or designee, the Assistant Superintendent of Human Resources, and the Association President. If the principal/designee, Assistant Superintendent of Human Resources and Association President agree that the club shall be moved onto the activity pay schedule, it shall enter the activity pay schedule at the "Entry Level" pay level. Movement up the activity pay schedule to a higher pay level shall only occur via the negotiated process, so that information can be gathered regarding the Teacher's time commitment related to the activity, in comparison with other existing activities.

*** Relevant experience shall be considered for initial placement on the athletics and activities compensation schedules.

Note: Amounts subject to change due to rounding.