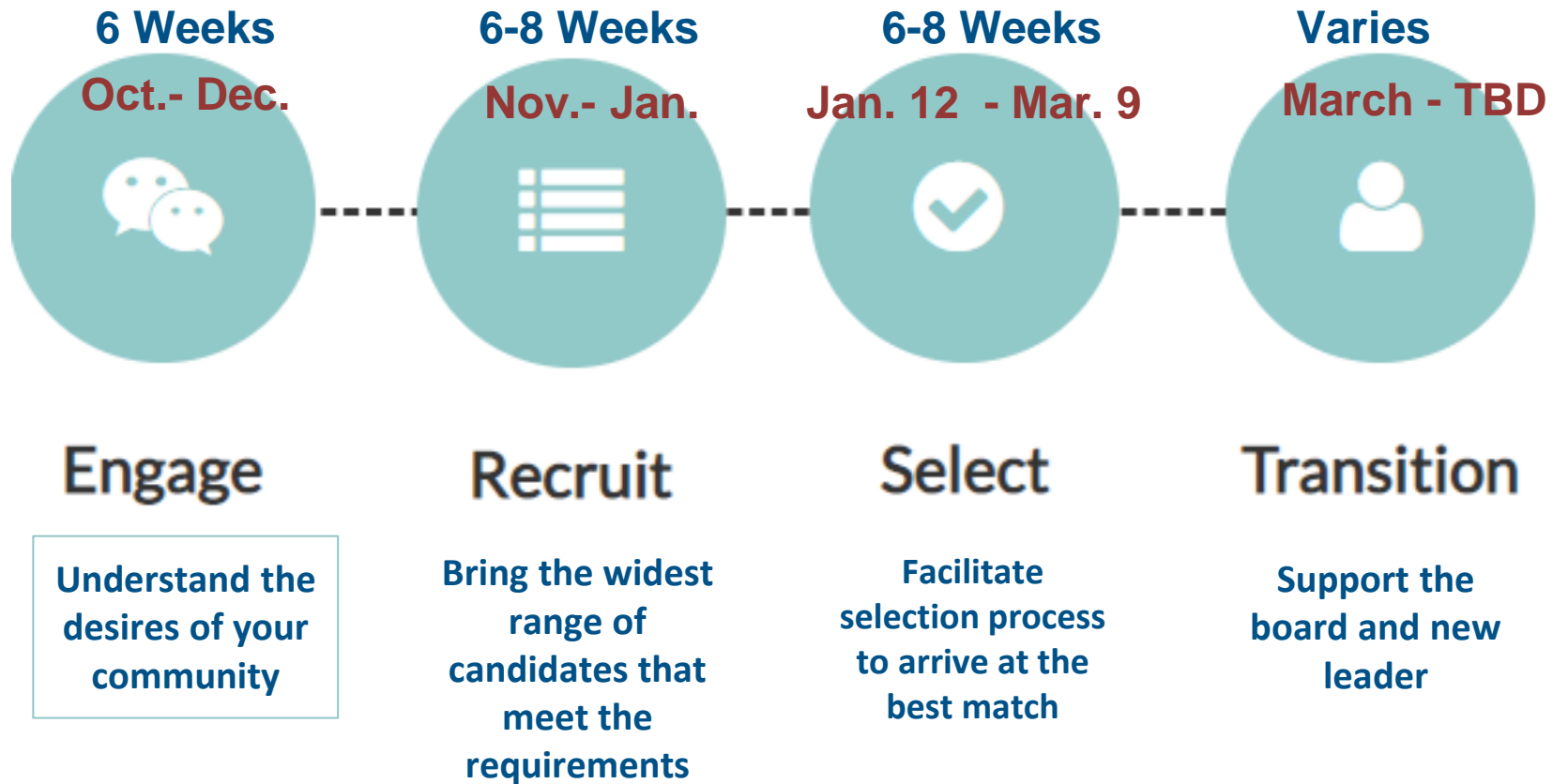




SUPERINTENDENT SEARCH UPDATE
December 8, 2022

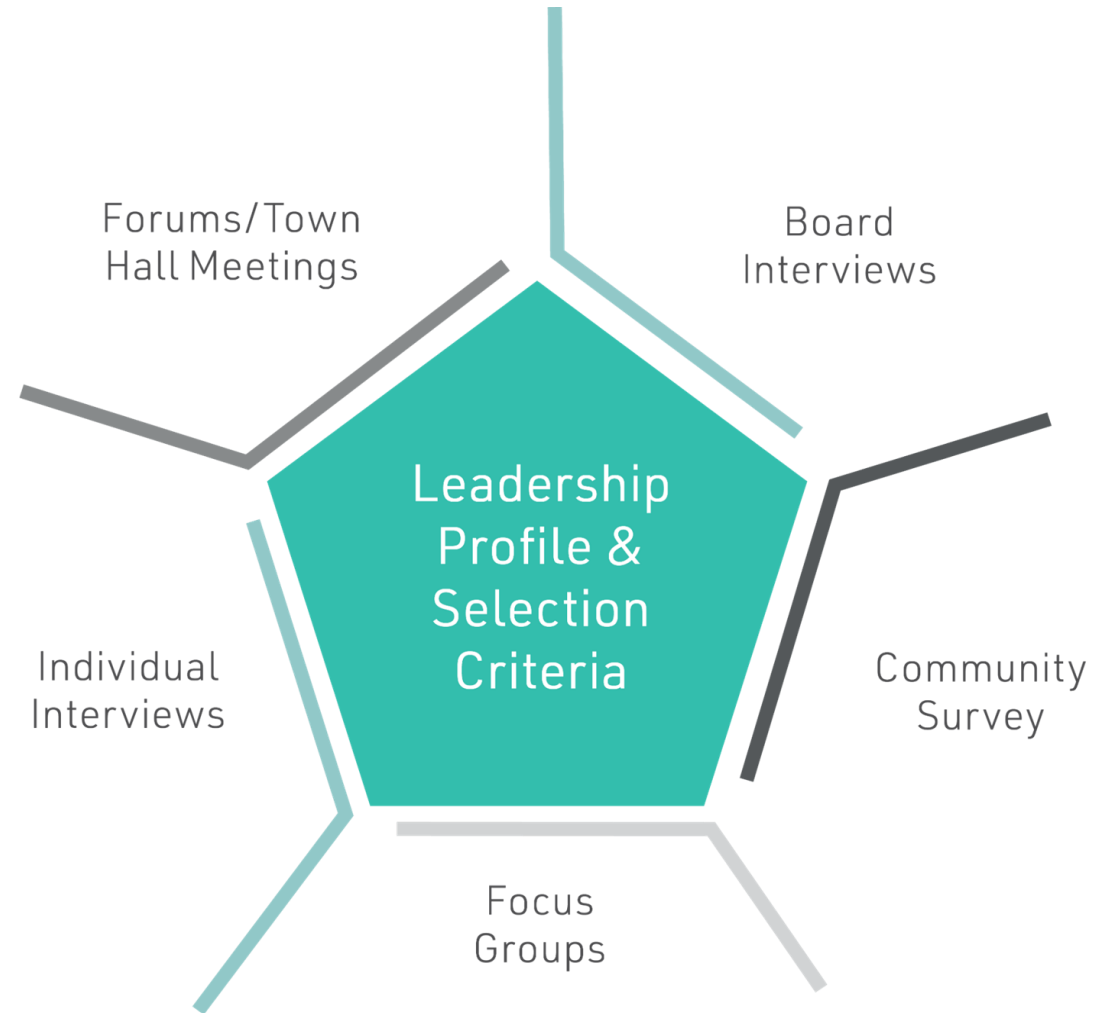
Where are we in the process?





ENGAGE PHASE

HYA's research-based approach helps you best understand the desires of your community



The Leadership Profile Report

Pg. 2 Process

- What are the strengths of your school district and community that the next superintendent can build upon?
- What are the challenges facing your school district and community that the next superintendent should be aware of, or you would like to see them address?
- What characteristics or traits are you looking for in your new superintendent?

Community engagement (n= 1043)

36 interviews (n= 185 participants)

13 individuals and 23 focus groups

Online survey (n= 858 participants) (largest group parents 58.2%)

Pgs. 3-6 Describe the district

- Information taken from LPS website
- NCES website

Strengths of the district pg. 7

- Community support
- Student centered decision making at all levels
- Quality staff
- Opportunities and activities for students
- Strong Board of Education

Challenges of the district pg. 8

- Declining enrollment
- Recruit and retain quality staff
- Facility needs
- Address disconnect between students and upper management
- Meeting the needs of all students

Desired characteristics of the next superintendent (p. 9 & pgs. 19-20)

- Academic leader
- Student-centered
- People-person who can relate well across diverse stakeholder groups – students to downtown patron groups
- Visible in the community and schools
- Embrace the work already in place in the district, as well as the history and the culture of the community
- Proven record as a successful educator

Community Survey Results and Data Summary from Focus Groups

Survey participants

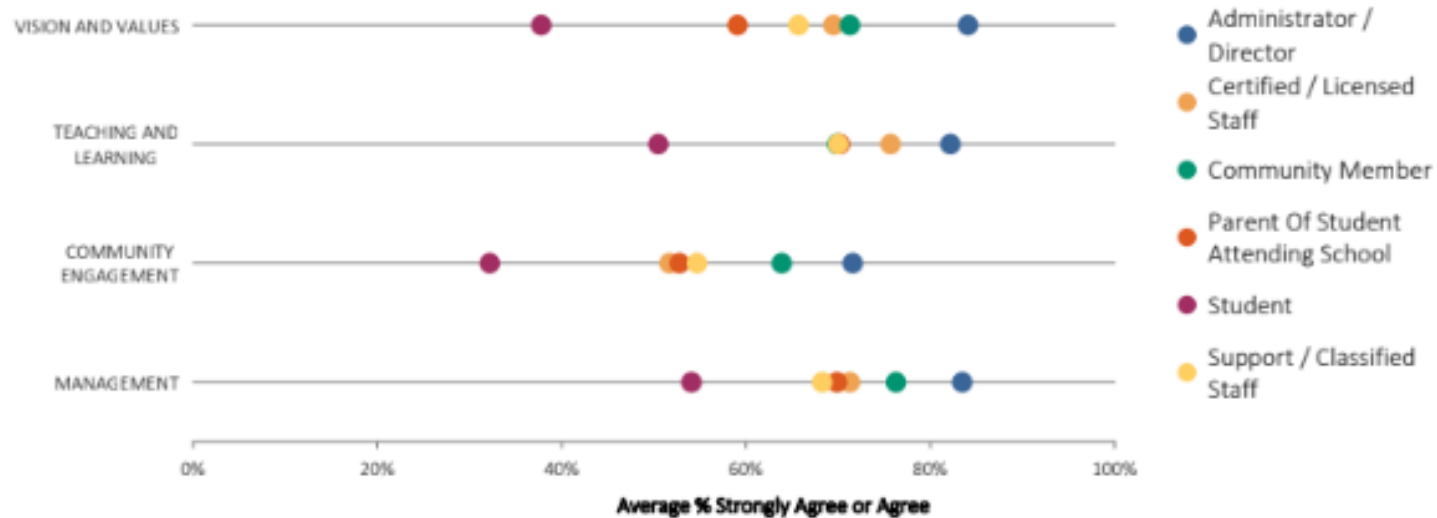
- 58.2% parents
- 13.1% teachers/ certified staff
- 7.3% community members
- 12.0% students
- 5% support staff
- 4.4% administrators

“Stakeholder” comments on pgs. 11-14 = parents, teachers/certified staff, community members, support staff, and administrators

Student comments on pgs. 15-17

Board of Education comments on pgs. 17-18

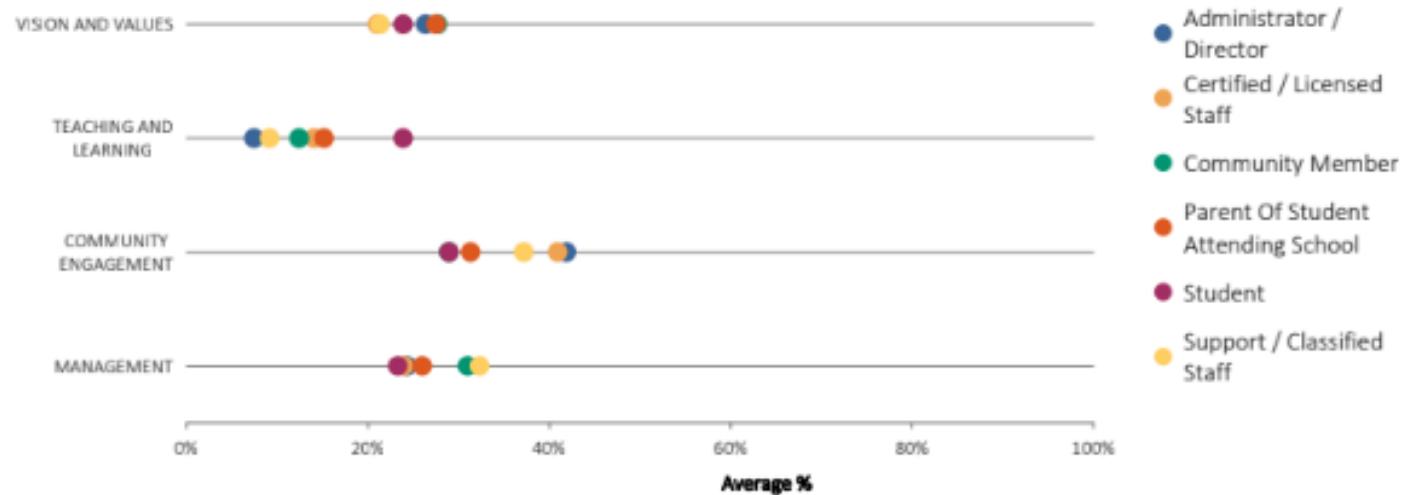
State of the District Results by Constituent Group



Leadership Profile Summary

Respondents were asked to select leadership statements that are most important in selecting a new superintendent. Each statement corresponds to one of the following constructs: Vision & Values, Teaching & Learning, Community Engagement, and Management. Overall results are presented below; results for individual items are reported on the next page.

Leadership Profile Results by Constituent Group



Your Questions?

