

SUPERINTENDENT VACANCY

Littleton Public Schools, Littleton, CO

Littleton Public Schools is seeking a superintendent beginning on July 1, 2023, with a base salary range expected to be \$250,000 to \$275,000 (based on experience); other benefits to be negotiated.

Littleton Public Schools (LPS) is a premier school district located a few miles south of downtown Denver. Its slogan, “Big enough to serve you; small enough to know you” is an accurate portrayal of the district’s culture. Littleton Public Schools serves 28 square miles and includes the majority of the City of Littleton, Town of Columbine Valley, and portions of the municipalities of Bow Mar, Centennial, Greenwood Village and the City of Englewood. With about 14,000 students, more than 2,000 employees and an operational budget of \$346 million, LPS offers a comprehensive education from preschool through age 21. Students attend 11 elementary schools, four middle schools, three high schools, several alternative programs, preschools and two charter schools. Colorado is a public choice state and LPS is the preferred choice for thousands of students who live outside district boundaries. Littleton Public Schools provides free, full-day kindergarten. Additionally, all LPS elementary schools offer tuition-based before- and after-school childcare.

LPS serves an incredibly supportive community that chooses to leave a legacy for future generations. Voters have passed every bond and mill levy election LPS Boards of Education have placed on the local ballot over the years. Most recently, voters passed a \$298 million bond election in 2018. When completed, LPS will have closed four small, aging elementary schools and combined them with existing elementary school communities. LPS will also have replaced three of the aging structures with brand new, state-of-the-art elementary schools. Along with this process, district boundaries were redrawn with logic and transportation efficiency in mind while also keeping neighborhoods together. LPS will have replaced a middle school with a new facility, built a junior stadium, renovated an existing elementary school into the district’s dedicated early childhood center, and opened a new Career and Technical Education campus for all LPS high school students called EPIC Campus. Voters passed a \$12 million mill levy override in 2020, which helps LPS continue to attract and retain quality teachers, maintain counselors and mental health support, and expand programming.

LPS teachers are caring professionals who devote their time and talent to helping each and every student achieve his or her highest potential. LPS teachers average 12 years of experience, and 79 percent have a master degree or above. World-class education, competitive extracurriculars and an unmatched dedication to Pre K–12 mental health support make LPS a “destination district” for students and staff.

The LPS Board of Education consists of five members elected to serve without compensation for at-large, overlapping four-year terms. Board members are limited to two terms. Last spring, the LPS Board reaffirmed its priorities, which include Professional Learning Communities and equity, mental health and behavior support, more instructional time, competitive compensation, and long-range planning for ongoing capital improvements. In 2017, the Board adopted its All Means All resolution, which demonstrates the Board’s commitment to equity and the district’s achievement goal, “One hundred percent of LPS students will graduate prepared for meaningful postsecondary opportunities.” All students are welcome in LPS schools, are served to the fullest extent, and are treated with dignity and respect.

LPS has business partners and parent and community volunteers who donate about 200,000 hours of their time to the district every year. The Littleton Public Schools Foundation (LPSF) has provided \$6.5 million to LPS schools.

With a continued commitment to excellence and postsecondary workforce readiness, Littleton Public Schools offers a premier education in a safe and community-oriented environment. Whether you’re looking for accelerated learning, special education support, or a well-rounded school experience that nurtures your specific interests and talents, LPS is your home. For more information about Littleton Public Schools, visit the district website at: <https://littletonpublicschools.net/>

PLEASE INCLUDE IN YOUR FRONTLINE APPLICATION:

1. Cover letter (stating interest and unique qualifications for the position) - be sure to save the name of the district in the document title
2. Full resume/vitae
3. Three letters of recommendation
4. Copy of superintendent license (regardless of state) or evidence of eligibility for superintendent license
5. Contact information of three additional references different than the reference letters

Tentative Search Timeline:

January 12, 2023 - HYA to present slate of candidates to Board of Education

January 24 and 25, 2023 - First round of interviews with Board of Education

February 7, 8, and 9, 2023 - Finalists day in the district

February 22, 2023 - Final interviews with Board of Education

March 9, 2023 - Board of Education approves contract and announces new Superintendent

July 1, 2023 - Superintendent officially begins with Littleton Public Schools

For questions regarding the Littleton Public Schools superintendent search contact:

Mike Richie, Hazard, Young, Attea & Associates

Email: mikerichie@hyasearch.com

Heather Williams, Hazard, Young, Attea & Associates

Email: heatherwilliams@hyasearch.com

Scott Siegfried, Hazard, Young, Attea & Associates

Email: scottsiegfried@hyasearch.com