

## High School Activities Extracurricular Pay

Base \$58,038, Biennial increase of 3.5%

### Heads of: Band, Drama, Choir, Speech, Career/Tech Ed Student Orgs

Factor: 10.211%

Years 1-2:	\$5,926
Years 3-4:	\$6,133
Years 5-6:	\$6,348
Years 7-8:	\$6,570
Years 9-10:	\$6,800
Years 11-12:	\$7,038
Years 13+:	\$7,285

### Heads of: Color Guard, Newspaper, Student Council, Yearbook

Factor: 8.986%

Years 1-2:	\$5,215
Years 3-4:	\$5,398
Years 5-6:	\$5,586
Years 7-8:	\$5,782
Years 9-10:	\$5,984
Years 11-12:	\$6,194
Years 13+:	\$6,411

### Assistants of: Band, Drama, Speech, Student Council, Class Sponsor of Juniors

Factor: 6.535%

Years 1-2:	\$3,793
Years 3-4:	\$3,926
Years 5-6:	\$4,063
Years 7-8:	\$4,205
Years 9-10:	\$4,353
Years 11-12:	\$4,505
Years 13+:	\$4,663

### Class Sponsors of: Freshmen, Sophomores, Seniors, Heads of Link, SoS, NHS, Unified Basketball

Factor: 4.084%

Years 1-2:	\$2,370
Years 3-4:	\$2,453
Years 5-6:	\$2,539
Years 7-8:	\$2,628
Years 9-10:	\$2,720
Years 11-12:	\$2,815
Years 13+:	\$2,913

### Student Club Sponsorship

\$500/club for 17 or more sessions/meetings

\$250/club for 9 to 16 sessions/meetings

\$150/club for 6 to 8 sessions/meetings

**Entry Level Factor of 1.634% = \$948**

Clubs on entry level factor are referred to as "student-initiated interest groups" in LPS school board policy. A Teacher may request that an existing club, which is Teacher-directed and conducted outside of school hours, be reclassified and moved onto the activity pay schedule by contacting the school's principal or designee, the Assistant Superintendent of Human Resources, and the Association President. If the principal/designee, Assistant Superintendent of Human Resources and Association President agree that the club shall be moved onto the activity pay schedule, it shall enter the activity pay schedule at the "Entry Level" pay level. Movement up the activity pay schedule to a higher pay level shall only occur via the negotiated process, so that information can be gathered regarding the Teacher's time commitment related to the activity, in comparison with other existing activities.

**Notes:**

- Activities on this pay schedule are referred to as "school-sponsored clubs" in LPS school board policy.
- Relevant experience shall be considered for initial placement on the athletics and activities compensation schedules.
- Amounts subject to change due to rounding.

Base: \$58,038  
Biennial increase of 3.5%

### High School Activities Extracurricular Pay

		Years 1-2	Years 3-4	Years 5-6	Years 7-8	Years 9-10	Years 11-12	Years 13+
Heads of: Band, Drama, Choir, Speech, Career/Tech Ed Student Orgs	Factor: 10.211%	\$ 5,926	\$ 6,133	\$ 6,348	\$ 6,570	\$ 6,800	\$ 7,038	\$ 7,285
Heads of: Color Guard, Newspaper, Student Council, Yearbook	Factor: 8.986%	\$ 5,215	\$ 5,398	\$ 5,586	\$ 5,782	\$ 5,984	\$ 6,194	\$ 6,411
Assistants of: Band, Drama, Speech, Student Council Class Sponsor of: Juniors	Factor: 6.535%	\$ 3,793	\$ 3,926	\$ 4,063	\$ 4,205	\$ 4,353	\$ 4,505	\$ 4,663
Class Sponsors of: Freshmen, Sophomores, Seniors Heads of: Link, SoS, NHS, Unified Basketball	Factor: 4.084%	\$ 2,370	\$ 2,453	\$ 2,539	\$ 2,628	\$ 2,720	\$ 2,815	\$ 2,913

Entry Level Factor of 1.634% = \$948 (see \*\* note below)

Student Club Sponsorship	\$500/club for 17 or more sessions/meetings \$250/club for 9 to 16 sessions/meetings \$150/club for 6 to 8 sessions/meetings
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#### Notes:

\* Activities on this pay schedule are referred to as "school-sponsored clubs" in LPS school board policy.

\*\* Clubs on this pay schedule are referred to as "student-initiated interest groups" in LPS school board policy. A Teacher may request that an existing club, which is Teacher-directed and conducted outside of school hours, be reclassified and moved onto the activity pay schedule by contacting the school's principal or designee, the Assistant Superintendent of Human Resources, and the Association President. If the principal/designee, Assistant Superintendent of Human Resources and Association President agree that the club shall be moved onto the activity pay schedule, it shall enter the activity pay schedule at the "Entry Level" pay level. Movement up the activity pay schedule to a higher pay level shall only occur via the negotiated process, so that information can be gathered regarding the Teacher's time commitment related to the activity, in comparison with other existing activities.

\*\*\* Relevant experience shall be considered for initial placement on the athletics and activities compensation schedules.

Note: Amounts subject to change due to rounding.