

**AMENDMENT NO. FOUR  
TO THE  
LITTLETON PUBLIC SCHOOLS EMPLOYEE BENEFITS PLAN  
(As Amended and Restated Effective July 1, 2015)**

WHEREAS, Arapahoe County School District No. 6 dba Littleton Public Schools (the “District”) maintains the Littleton Public Schools Employee Benefits Plan (the “Plan”) for the benefit of its eligible employees; and

WHEREAS, Section 6.1 of the Plan reserves to the District the right to amend the Plan;

NOW THEREFORE, the Plan is hereby amended effective July 1, 2023, to read as follows:

1. Section B. of Appendix I, Component Documents of the Plan is amended, to read as follows:

“B. Dental Benefits (subject to HIPAA, other than portability, special enrollment and nondiscrimination requirements)

1. Cigna (High Option)
2. Cigna (Low Option)
3. Cigna DHMO”

The District has caused this Amendment No. Four to be executed by its duly authorized Plan Administrator this 12 day of July, 2023.

ARAPAHOE COUNTY SCHOOL DISTRICT  
NO. 6 dba  
LITTLETON PUBLIC SCHOOLS

By: Dr. Sheri Charles  
Dr. Sheri Charles,  
Assistant Superintendent of Human Resources