



Classified Employees Advisory Council

CEAC Minutes

September 15, 2022
8:00 a.m. – 10:00 a.m.

Members present: Alicia Peterson, Tracy Dean, Dee Tollinchi, Jason Beutler, Fred Bear, Keith Blanchfield, Denise Lee, Karla Elliott, Misty Fritz, Summer Lapp, Leah Raymond

Members not present: Zita Brogan, Lisa Thursby, Jackie Watkins

CEAC's mission is to provide classified employees a voice for their questions, ideas, and concerns on matters such as, but not limited to, the following:

- **Assistance in contributing better service to the school district and community**
- **Examining ways to improve job satisfaction**
- **Valuing classified employees and recognizing their professional status within the district**
- **Recognition of classified employees' contributions to the District's mission**
- **Functioning as an information resource for all classified employee groups**

Ken Moritz called the meeting to order.

Discussion:

Ken welcomed new members Misty Fritz, Summer Lapp, Jason Beutler and Leah Raymond and had each member introduce themselves.

CEAC Bylaws and Norms were reviewed with members discussing possible updates to the Bylaws and a process for approval. Members who would like updates to the Bylaws have been asked to submit those changes in writing. CEAC will discuss recommendations at a future meeting and will be changes will be approved by a 2/3 vote.

CEAC Committee Assignments:

- Co-Facilitator – Tracy Dean
- Calendar Committee – Jennifer Davis
- Insurance Committee – Lisa Thursby & Tracy Dean
- Meet & Confer – All CEAC members

Ken discussed the topics of focus for the upcoming school year:

- Classified Handbook revisions
- Salary Schedule/Range discussions
- Salary Incentives

Classified Employee Week is October 3 to October 7.

Board of Education is recognizing classified employees at their meeting on Thursday, September 29.



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*Mini-Grant applications are due on October 13, 2022.

Next meeting: October 19, 2022

CEAC Members

If you have questions, concerns or comments please contact any member:

School Age Child Care

Dee Tollinchi 4488

Office Professionals

Jennifer Davis (Finance) 3317

Alicia Peterson (Arapahoe) 6095

Lisa Thursby (Transportation) 4783

Leah Raymond (Security) 3420

Special Education

Jackie Watkins (ESC) 3028

Nutrition Services

Tracy Dean 3359

Property Management

Jason Beutler

Custodians

Fredrick Bear 7891

Paraprofessionals

Karla Elliott (Littleton) 7700

Denise Lee (Goddard) 7850

Misty Fritz (Village North) 6538

Transportation

Keith Blanchfield 4775

Zita Brogan

Administrative Liaison

Ken Moritz (ESC) 3385