**October 17, 2019**

**8:00 a.m. – 10:00 a.m.**

**Members present**: Keith Blanchfield, Jennifer Davis, Luisa Gomez, Denise Lee, Kitti Mayne, Sherry Newton, Lori Romero,Lisa Thursby, Jackie Watkins

**Members absent**: Larry Bolden, Shane Dowdy, Pat Egeberg, Karla Elliott, Stephanie Mackelburger, Melody Oestmann, Debbie Smith, Carlos Vargas

**CEAC’s mission is to provide classified employees a voice for their questions, ideas, and concerns on matters such as, but not limited to, the following:**

 **● Assistance in contributing better service to the school district and community**

 **● Examining ways to improve job satisfaction**

**● Valuing classified employees and recognizing their professional status within the district**

 **● Recognition of classified employees’ contributions to the District’s mission**

**● Functioning as an information resource for all classified employee groups**

Ken Moritz called the meeting to order.

**Discussion**

**Mini Grants –** Once again this year, members of the CEAC have decided to offer mini-grants for the funds which were formerly available for the CEAC gift purchase. Human Resources sent the Mini-Grant applications to all district employees in September. The CEAC reviewed and approved Mini-Grant applications at the October meeting. The council agreed on the following criteria for considering each application:

* Funds to be dispersed over multiple programs
* The number of students impacted and/or the level of need of those students
* Align with district goals
* Where the funds were distributed the previous year

The council recommended that the Mini Grant funds be dispersed between:

-Options-Problem Solving Puzzles

-Field Elementary – Coding & Robotics Club

-Peabody Elementary – Sensory materials

-Euclid Middle School – Reading Strategies

-Village at Highland – Butterfly Room

-Centennial Academy of the Arts – Braille books

-Heritage High School – Sensory Room supplies

-Transitions – Mindfulness Room supplies

**CEAC Liaisons** – The council discussed the rough draft and made a few corrections.

The Council discussed the classified employee’s salary schedule and what it looks like in other school districts.

**Coming Up**

* Next meeting: November 14 at the Transportation Service Center

Diane Doney will be speaking to CEAC at this meeting.

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|  | **CEAC Members** |   |
| **If you have questions, concerns or comments please contact any member:** |
|  |  |  |
| **School Age Child Care** | **Nutrition Services** | **Paraprofessionals** |
| Larry Bolden (Wilder) 4770 | Debbie Smith 3360 | Pat Egeberg (Field) 4475 |
| Stephenie Mackelburger (Twain)4900 |  | Karla Elliott (Littleton) 7700 |
|  | **Property Management** |  Denise Lee (Goddard) 7850 |
| **Office Professionals** | Shane Dowdy (ESC) 3420 |  |
| Jennifer Davis (Finance) 3317 |  | **Transportation** |
| Luisa Gomez (ESC) 4360 | **Custodians** | Keith Blanchfield 4775 |
| Sherry Newton (Centennial) 4427 | Lori Romero (ESC) 3423 |   |
| Melody Oestmann (Facilities) 3322 | Carlos Vargas (Village) 6933 | **Administrative Liaisons** |
| Lisa Thursby (Transportation) 4783  |  | Ken Moritz (ESC) 3385 |
|   | **Preschool Lead Instructor** | Mike Jones (ESC) 3375 |
| **Special Education** | Kitti Mayne (Village) 6982 |   |
| Jackie Watkins (ESC) 3028 |  |   |