



Classified Employees Advisory Council

CEAC Minutes

May 5, 2023

9:00 a.m. – 11:00 a.m.

Members present: Andrew Graham, Angela Christensen, Dr. Sheri Charles, Dee Tollinchi, Fred Bear, Karla Elliott, Joan Anderssen, Misty Fritz, Lisa Thursby, Robert Reichardt, Jason Beutler, Leah Raymond, Tracey Dean, Lindley McCrary, Alicia Peterson, Chris Esser, Zita Brogan, Denise Lee, Jennifer Davis, Kenny Collins

Members not present: Brian Ewert, Keith Blanchfield

CEAC's mission is to provide classified employees a voice for their questions, ideas, and concerns on matters such as, but not limited to, the following:

- Assistance in contributing better service to the school district and community
- Examining ways to improve job satisfaction
- Valuing classified employees and recognizing their professional status within the district
- Recognition of classified employees' contributions to the District's mission
- Functioning as an information resource for all classified employee groups
- Serving as a liaison between classified employees and the Board of Education

Chris Esser called the meeting to order.

Discussion:

Chris told the Board of Education members about the two biggest topics that CEAC has been working on this year. First we have been working to create an updated version of our classified employee handbook so that it looks more professional and the information is easier to read and understand. We are also working with the LPS communication department to make sure that every employee and administrator is aware of this document and how it should be used. Second we have been working on milestone incentives for our classified staff members to thank them for their years of service.

As a group CEAC is thinking about how to make sure our discussions are shared with all of our classified staff even if they do not have a computer or speak English. Will we have documents translated into different languages or will we post the documents online and provide staff members with devices to open the document and google translate to change the language?

The board asked CEAC what we think has been working well this school year and what has not worked well. CEAC acknowledged that Bob Spinuzza has really had a positive impact on making our entire school district more safe and secure.

CEAC wanted to make sure that Dr. Tod Lambert, our new superintendent, knows about the diversity of each school and the neighborhood that the schools are in.



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The board would like our classified staff members to be thinking about and sharing what they think is needed to help LPS be the best place to work and be the best place for students to learn.

CEAC Members

If you have questions, concerns or comments please contact any member:

School Age Child Care

Dee Tollinchi 4488

Office Professionals

Jennifer Davis (Finance) 3317

Alicia Peterson (Arapahoe) 6095

Lisa Thursby (Transportation) 4783

Leah Raymond (Security) 3420

Special Education

Karla Elliott (Littleton)

Nutrition Services

Tracy Dean 3359

Property Management

Jason Beutler

Custodians

Kenny Collins 3542

Paraprofessionals

Karla Elliott (Littleton) 7700

Denise Lee (Goddard) 7850

Misty Fritz (Village North) 5201

Transportation

Keith Blanchfield 4775

Zita Brogan

Administrative Liaison

Chris Esser (ESC) 3385