



Classified Employees Advisory Council

CEAC Minutes

March 16, 2023
9:00 a.m. – 11:00 a.m.

Members present:

Members not present:

CEAC's mission is to provide classified employees a voice for their questions, ideas, and concerns on matters such as, but not limited to, the following:

- Assistance in contributing better service to the school district and community
- Examining ways to improve job satisfaction
- Valuing classified employees and recognizing their professional status within the district
- Recognition of classified employees' contributions to the District's mission
- Functioning as an information resource for all classified employee groups
- Serving as a liaison between classified employees and the Board of Education

Chris Esser called the meeting to order.

Discussion:

Mat Jekot came and spoke to the group about benefit changes that will go into effect next year at open enrollment. When the benefits committee was thinking about different offerings for next year their main focus was on ways to increase the retention of employees and have our district offer benefits that would make us stand out from the surrounding school districts. Some of the changes will be new employees will start to receive benefits sooner, we will offer 2 more free EAP visits per issue and employees will get help with finding a placement if needed and we will offer four new voluntary plans (accidental, critical illness, hospital indemnity and pet insurance).

CEAC spent some more time looking at the Classified Employee Handbook and the suggested revisions with Chris. We are working with many different people in the HR department to get clarification on wording and definitions for sections of the handbook. Be on the lookout as we continue to update this document.

We discussed the differences in pay for class coverage and when the regular paraprofessional works. Which lead us into a discussion about the pay rates offered by ESS for the different positions that are being covered.

Next meeting: April 20, 2023



Classified Employees Advisory Council

CEAC Minutes

CEAC Members

If you have questions, concerns or comments please contact any member:

School Age Child Care

Dee Tollinchi 4488

Office Professionals

Jennifer Davis (Finance) 3317

Alicia Peterson (Arapahoe) 6095

Lisa Thursby (Transportation) 4783

Leah Raymond (Security) 3420

Special Education

Karla Elliott (Littleton)

Nutrition Services

Tracy Dean 3359

Property Management

Jason Beutler

Custodians

Paraprofessionals

Karla Elliott (Littleton) 7700

Denise Lee (Goddard) 7850

Misty Fritz (Village North) 5201

Transportation

Keith Blanchfield 4775

Zita Brogan

Administrative Liaison

Chris Esser (ESC) 3385