**February 18, 2021**

**8:00 a.m. – 10:00 a.m.**

**Members present: Shane Dowdy, Jennifer Davis, Kitti Mayne, Eric Verbos, Sherry Newton, Debbie Smith, Keith Blanchfield, Stephenie Mackelburger, Karla Elliott, Denise Lee, Jackie Watkins, Lisa Thursby, Zita Brogan**

**Members not present: Pat Egeberg, Carlos Vargas**

**CEAC’s mission is to provide classified employees a voice for their questions, ideas, and concerns on matters such as, but not limited to, the following:**

**● Assistance in contributing better service to the school district and community**

**● Examining ways to improve job satisfaction**

**● Valuing classified employees and recognizing their professional status within the district**

**● Recognition of classified employees’ contributions to the District’s mission**

**● Functioning as an information resource for all classified employee groups**

Ken Moritz called the meeting to order.

**Discussion:**

**Security** - Mike Newton, Director of Security and Mark Edson, Assistant Director of Security updated CEAC on recent changes that have been made. There have been many recent updates to the schools in the district which include:

* Emergency Planning (traffic flow, updated school maps with door numbers, law enforcement entry improvements on Knox Boxes, keys and key fobs)
* New drill videos
* Virtual drills
* Recreating from scratch, maps (“DNA”) for each school
* Grant from Motorola for radio interoperability
* Google Suite monitoring called “Bark”. Students’ Google Drive is monitored

**Covid concerns**- Ken opened up the floor for questions with the group about COVID vaccinations and the higher grades returning to school.

Some concerns that have been brought to CEAC members were the size of classes, and health assistants being over-burdened.

**Salary Schedule –** Revisiting the discussion about Salary Schedule and STEPs. Discussed with CEAC briefly the process of possibly moving away from the STEP program and into more of a minimum/median/maximum salary schedule that is used by most school districts.

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|  | **CEAC Members** |  |
| **If you have questions, concerns or comments please contact any member:** | | |
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| **School Age Child Care** | **Nutrition Services** | **Paraprofessionals** |
| Stephenie Mackelburger (Twain)4900 | Debbie Smith 3360 | Pat Egeberg (Field) 4475 |
|  |  | Karla Elliott (Littleton) 7700 |
| **Office Professionals** | **Property Management** | Denise Lee (Goddard) 7850 |
| Jennifer Davis (Finance) 3317 | Shane Dowdy (ESC) 3420 |  |
| Sherry Newton (Centennial) 4427 | Eric Verbos | **Transportation** |
| Lisa Thursby (Transportation) 4783 |  | Keith Blanchfield 4775 |
|  | **Custodians** | Zita Brogan |
| **Special Education** | Carlos Vargas (Village) 6933 |  |
| Jackie Watkins (ESC) 3028 |  | **Administrative Liaisons** |
|  | **Preschool Lead Instructor** | Ken Moritz (ESC) 3385 |
|  | Kitti Mayne (Village) 6982 | Mike Jones (ESC) 3375 |
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