



Classified Employees

Advisory Council CEAC Minutes

September 12, 2018

8:00 a.m. – 10:00 a.m.

Members present: Lori Romero, Ian Oliver, Shane Dowdy, Jennifer Davis, Lisa Thursby, Larry Bolden, Jackie Watkins, and Ken Moritz

Members absent: Karla Elliott, Denise Lee, and Keith Blanchfield

Ken Moritz called the meeting to order.

CEAC's mission is to provide classified employees a voice for their questions, ideas, and concerns on matters such as, but not limited to, the following:

- **Assistance in contributing better service to the school district and community**
- **Examining ways to improve job satisfaction**
- **Valuing classified employees and recognizing their professional status within the district**
- **Recognition of classified employees' contributions to the District's mission**
- **Functioning as an information resource for all classified employee groups**

Ken opened the discussion with his search for a new Chairperson. Shane Dowdy agreed to fill this position.

Discussion

Council discussed Amendment 73 and that if it is passed, \$1.6 billion will be given to Colorado K12 schools, with roughly \$23 million going to LPS.

Insurance Committee

We need one more person to volunteer to represent CEAC for the Insurance Committee.

Goals for CEAC for 2018-2019

- Ken discussed that the mission of CEAC is to provide classified employees a voice for their questions, ideas and concerns.
- CEAC discussed ideas to improve outreach to classified employees.
- Ken would like a representative from CEAC to go to schools on Wednesday mornings and listen to ideas and concerns from classified staff. This representative would also inform staff about what is discussed during CEAC meetings.
- Looking for input on other ways to discuss concerns with staff.

Mini Grants

Once again this year, members of the CEAC have decided to offer mini-grants for the funds which were formerly available for the CEAC gift purchase. Human Resources sent the mini-grant application to all district administrators in August. There is \$2,000 available for distribution. The CEAC reviewed and approved mini-grant applications at the September meeting. The council agreed on the following criteria for considering each application:

- Funds to be dispersed over multiple programs
- The number of students impacted and/or the level of need of those students
- Align with district goals
- Where the funds were distributed the previous year



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The council recommended that the mini grant funds be dispersed between Runyon - Life Skills, Transition Services – Cooking and Refrigerator, Wilder-Positive Bathrooms, Newton - Math Manipulatives, Euclid- Sources of Strength, Goddard -Language Arts, and Euclid- Every Student a Leader.

Coming Up

- There is a big vote coming up in November. Get out and talk to your coworkers about the Bond Issue and Amendment 73.
- September 26, 2018 is the Employee Wellness and Life Balance Fair.
Here are the details:
Date: Wednesday, September 26th
Time: 2:30 pm - 6:00 pm - Open House style
Location: Ames Facility 7300 S. Clermont Dr., Centennial, 80122
- There will be a proclamation read for all classified employees at the October 11 Board of Education Meeting.
- In November, our guest speaker will be Dr. Tera Helmon, Assistant Superintendent.

CEAC Members

If you have questions, concerns or comments please contact any member:

School Age Child Care

Larry Bolden (Wilder) 303-347-4770

Office Professionals

Larry Bolden (Wilder) 303-347-4770

Jennifer Davis (Finance) 303-347-3317

Lisa Thursby (Transportation) 303-347-4783

Special Education

Jackie Watkins (ESC) 303-347-3028

Nutrition Services

Representative needed

Property Management

Ian Oliver (ESC) 303-347-3420

Shane Dowdy (ESC) 303-347-3420

Custodians

Lori Romero (Moody) 303-347-4624

Preschool Lead Instructor

Kitti Mayne (Village) 303-347-6982

Paraprofessionals

Karla Elliott (Littleton) 303-347-7700

Denise Lee (Goddard) 303-347-7850

Transportation

Keith Blanchfield 303-347-4775

Administrative Liasons

Ken Moritz (ESC) 303-347-3385

Mike Jones (ESC) 303-347-3375