



Classified Employees

Advisory Council CEAC Minutes

March 22, 2018

8:00 a.m. – 10:00 a.m.

Members present: Ian Oliver, Lori Romero, Shane Dowdy, Lisa Thursby, Jennifer Davis, Larry Bolden, Carol Vandeweghe, Denise Lee, Keith Blanchfield and Ken Moritz.

Members absent: Jessica Palin, Karla Elliott, Jackie Watkins, Kitti Mayne and Carlos Vargas.

Guests: Janet Walworth – Human Resources Benefits & Risk Manager
Steve Everall – Semple, Farrington and Everall / District General Counsel

Ken Moritz called the meeting to order.

Benefits:

Employee benefits open enrollment will be May 14 – 20, 2018

Janet Walworth gave an update on the 2018-19 employee benefits. There will be very few benefits changes this year, there will be a new Dental HMO plan with a smaller network and the pricing will be lower. The 2018-19 Benefits Orange fliers will be sent to the schools on May 4th.

Please plan on attending the Informational Meeting on Monday, May 14th from 8:00 am to 5:00 pm or Wednesday, May 16th from 1:30 m to 6:00 pm. Representatives from Cigna, Kaiser, 24 Hour Flex and Human Resources will be available at the open enrollment meetings to answer your questions and assist you with submitting your benefit elections for 2018-19 in Employee Online.

District General Counsel:

CEAC invited attorney, Mr. Steve Everall of Semple, Farrington and Everall the school district general counsel to discuss classified employee rights. Mr. Everall discussed with CEAC the Board of Education policy JKA-R - Corporal Punishment, Use of Physical Intervention, and Physical Restraint. The committee discussed the context of employee duties, student and staff protects in response to student physical altercations on the playground. This question originated from classified employees at various school sites.

Mr. Everall explained that district employees have a measure of protections against third party claims if job duties are performed to the best of the employee's ability and with reasonable care.

CEAC Members

If you have questions, concerns or comments please contact any member:

Office Professionals

Larry Bolden (Wilder) 303-347-4770

Jennifer Davis (ESC) 303-347-3317

Jessica Palin (PMS) 303-347-7952

Lisa Thursby (Transportation) 303-347-4783

Jackie Watkins (ESC) 303-347-3028

Nutrition Services

Carol Vandeweghe (Lenski) 303-347-4575

Property Management

Ian Oliver (ESC) 303-347-3420

Shane Dowdy (ESC) 303-347-3420

Custodians

Lori Romero (Moody) 303-347-4624

Carlos Vargas (Village) 303-347-6982

Preschool Lead Instructor

Kitti Mayne (Village) 303-347-6982

Paraprofessionals

Karla Elliott (Littleton) 303-347-7700

Denise Lee (Goddard) 303-347-7850

Transportation

Keith Blanchfield 303-347-4775

Administrative Liaisons

Ken Moritz (ESC) 303-347-3385

Mike Jones (ESC) 303-347-3375