

**A RESOLUTION TO REAFFIRM THE LITTLETON PUBLIC SCHOOLS BOARD OF EDUCATION
INCLUSIVE PRACTICES AND BELIEFS THAT 'ALL MEANS ALL'**

WHEREAS, it is the goal and the commitment of the Littleton Public Schools (LPS) Board of Education to support all students' ability to succeed by cultivating learning environments that are physically and emotionally safe and supportive, to embrace and value our diversity, and to act quickly to prevent and address any and all issues of discrimination and harassment in our schools;

WHEREAS, Littleton Public Schools is subject to all federal and state laws and constitutional provisions prohibiting discrimination, and the LPS Board of Education has clearly articulated its position regarding nondiscrimination, equal opportunity, bullying prevention and education through Policies AC and JICDE (see attached);

WHEREAS, diversity is a source of strength in a democratic society as we learn from each other and prepare all students to succeed in a global society;

WHEREAS, LPS is a racially, ethnically and linguistically diverse school district. LPS students speak 60 different languages, come from as many different countries, five percent of LPS students speak English as a second language, 10 percent of LPS students receive special education services, 20 percent of LPS students qualify for free/reduced lunch; and approximately 100 LPS students are homeless;

WHEREAS, all students regardless of race, ethnicity, religion, disability, twice exceptionality, students who are gifted, immigrants, English language learners, LGBTQ, homeless, poor, affluent, and those who may have social, emotional, behavioral, or academic challenges, matter. *All students are welcome in our schools;*

WHEREAS, in order to implement our core values and focus areas, it is our responsibility as a school district to stand against hateful thought and ideology by creating a culture of acceptance, so every student and family knows immediately they matter and we care;

WHEREAS, speech or actions designed to promote hatred, bigotry, discrimination, and elitist/supremacist viewpoints are abhorrent to the district and founded on immoral and illogical premises;

WHEREAS, every student is unique and has different abilities, needs, and learning styles. Students learn best when their passions and talents are coupled with high expectations, academic rigor and relevance in a safe and caring environment;

WHEREAS, LPS partners with parents and community members to model respect and inclusiveness while expanding and enhancing programs that address the physical, social, and emotional well-being of students, families, and staff;

WHEREAS, the number of discriminatory acts, intolerance, and instances of hate speech have increased recently, it is important for the LPS Board of Education to reaffirm its long-standing policies and send a strong message that these behaviors and actions will not be tolerated in LPS;

WHEREAS, we expect our students to learn and demonstrate suitable ways to discuss age-appropriate and sometimes controversial topics under the guidance of teachers and parents. We honor the expectation that differing views, opinions, and honest discourse will take place, always within the framework of respect and seeking to understand.

THEREBY, BE IT RESOLVED, the Littleton Public Schools Board of Education declares it will continue to support students and families to foster an inclusive and safe learning environment for its students and their families as affirmed in the Board of Education's Mission Statement and Strategic Plan;

BE IT FURTHER RESOLVED, the Littleton Public Schools Board of Education reaffirms these core beliefs through approval of this Resolution, as presented.

Adopted this 21st day of October, 2017.



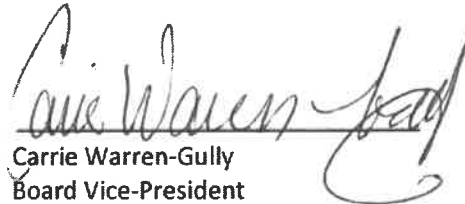
Jack Reutzel
Board President



Robert Reichardt
Board Secretary



Jim Stephens
Assistant Secretary



Carrie Warren-Gully
Board Vice-President



Kelly Perez
Treasurer