



4th Grade Teacher

Work Year: 2024-2025

General Information:

Littleton Academy is an award-winning K-8 charter school in Littleton Public Schools that has been open since 1996. We have been named one of the Best Elementary & Middle Schools in Colorado by the U.S. News & World Report in addition to earning the Colorado Department of Education's John Irwin Award by the Colorado Department of Education for exceptional academic achievement over time.

Littleton Academy offers a Core Knowledge based education with a rigorous curriculum that is provided in a safe and caring environment. The Core Knowledge scope and sequence is based on the premise that we have much to learn from our past. Studying the culture-shaping events, texts, scientific theories, and works of art of those who came before us helps our students begin to understand the events of today. We also believe that building a strong person of character is an important part of education. Our goal is to foster honest, respectful, cooperative citizens who demonstrate integrity and perseverance in their daily lives.

Primary Responsibilities:

- This position works Monday to Friday from 7:45am to 3:45pm, for 181 contract days per year. Our school is closed for Fall Break, Thanksgiving Break, Winter Break, Spring Break, and Summer Break.
- Responsible for planning and instruction of the 4th grade Core Knowledge Curriculum and appropriate Colorado Academic Standards for English Language Arts, Math, and Social Studies. Littleton Academy implements enVision Math, Core Knowledge Language Arts (CKLA), Core Knowledge History and Geography (CKHG), and Core Knowledge Science (CKSci) We use ability grouping in English Language Arts and Mathematics to help maximize student growth.
- Assess and monitor student academic progress in 4th grade subjects with formative and summative assessments that are both teacher created, curricula created and state mandated.
- Work with students, specialists, parents and administration in the development and implementation of individualized education plans, READ plans, 504 plans, ALP plans, independent or small group study programs and RTI plans.
- Maintain complete and accurate student academic and disciplinary records.
- Track and maintain textbooks and other instructional materials, ensuring appropriate level and adequate supply.
- Communicate frequently regarding grades, achievements, and areas of growth or need to students, parents, and administrators.
- Maintain a safe and orderly classroom.
- Set an example of intellectual curiosity, critical thinking, self-motivation, self discipline, and reflection for students and colleagues including the professional development of knowledge, skills and practices.
- Model the Core Virtues consistently throughout the day.

- Cooperate with all employees (administration, teachers, teaching assistants, paraprofessionals, parents and community members) in the common endeavor to educate Littleton Academy students in keeping with our vision and mission.

Qualifications:

- Bachelor's degree required
- READ act certification required by August 1, 2024
- Previous elementary classroom teaching experience preferred
- Colorado Teaching License in Elementary K-6 preferred but not required

Compensation and Benefits:

The salary for this position ranges from \$50,000 to \$95,000 but is commensurate with level of education and years of experience. Teachers that have earned additional credits beyond a bachelor's degree can expect a higher starting salary.

We are pleased to offer the following benefits to eligible employees: Public Employees Retirement Association (PERA), health, dental, vision, medicare, paid personal and sick leave, paid maternity leave, paid parental leave, and much more.

Application Instructions:

Please submit the following documents to lahiring@lps.k12.co.us:

1. A current resume
2. A cover letter addressing how your qualification and experience align with the job description
3. 2-3 letters of recommendation