**November 18, 2021**

**8:00 a.m. – 10:00 a.m.**

**Members present: Tracy Dean, Aaron Shipe, Jennifer Davis, Kitti Mayne, Zita Brogan, Alicia Peterson, Sherry Newton, Karla Elliott, Dee Tollinchi, Denise Lee**

**Members not present: Lisa Thursby, Jackie Watkins, Eric Verbos, Fred Bear, Pat Egeberg, Keith Blanchfield**

**CEAC’s mission is to provide classified employees a voice for their questions, ideas, and concerns on matters such as, but not limited to, the following:**

 **● Assistance in contributing better service to the school district and community**

 **● Examining ways to improve job satisfaction**

**● Valuing classified employees and recognizing their professional status within the district**

 **● Recognition of classified employees’ contributions to the District’s mission**

**● Functioning as an information resource for all classified employee groups**

Ken Moritz called the meeting to order.

**Discussion:**

Alyssa Collins from Habitat for Humanity met with CEAC to discuss the process of becoming a homeowner through Habitat. Check out [habitatmetrodenver.org/Littleton](file:///%5C%5Cgroups-2%5Cgroups%5Cesc%5CHR%5CCEAC%5C21-22%5Chabitatmetrodenver.org%5Clittleton) for homes in Littleton and how to apply. Please view the Powerpoint presentation attached to this email.

Katie Hawkes from [Landed.com](file:///%5C%5Cgroups-2%5Cgroups%5Cesc%5CHR%5CCEAC%5C21-22%5Clanded.com) also came to speak to the committee about the benefits of Landed. This is a program that offers shared equity down payment assistance for home buyers who are not current homeowners. They also offer guidance and other resources for buying a home—even if you don’t want to take part in the down payment assistance. Since LPS’ partnership with Landed started in 2017, seven LPS employees have taken advantage of this program.

You can schedule a call to speak to speak to a member of their team by going to [www.landed.com/signup](file:///%5C%5Cgroups-2%5Cgroups%5Cesc%5CHR%5CCEAC%5C21-22%5Cwww.landed.com%5Csignup).

Tracy Dean, CEAC Co-chair, led the rest of the meeting with our discussion about the Classified Salary Schedule and communicating with classified staff about upcoming changes on how the schedule is presented. Please pay attention to your email for further communications from the committee about upcoming informational meetings that will be held.

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|  | **CEAC Members** |   |
| **If you have questions, concerns or comments please contact any member:** |
|  |  |  |
| **School Age Child Care** | **Nutrition Services** | **Paraprofessionals** |
| Dee Tollinchi 4488 | Tracy Dean 3359 | Pat Egeberg (Field) 4475 |
|  |  | Karla Elliott (Littleton) 7700 |
| **Office Professionals** | **Property Management** |  Denise Lee (Goddard) 7850 |
| Jennifer Davis (Finance) 3317 | Eric Verbos 3434 |  |
| Sherry Newton (Centennial) 4427 | Aaron Shipe | **Transportation** |
| Lisa Thursby (Transportation) 4783  |  | Keith Blanchfield 4775 |
|  | **Custodians** | Zita Brogan  |
| **Special Education** | Fredrick Bear 7891 |  |
| Jackie Watkins (ESC) 3028 |  | **Administrative Liaisons** |
|  | **Preschool Lead Instructor** | Ken Moritz (ESC) 3385 |
|  | Kitti Mayne (Village) 6982 | Mike Jones (ESC) 3375 |
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