

Fee Benchmarker® Advisor/Consultant Fee Comparison Report for: Littleton Public Schools

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Plan Information

This section summarizes specific information about the plan you are benchmarking.

Defined Contribution Plan Size: \$24 million

Fee Method: Fixed Fee paid directly by plan sponsor

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| <p>Services included as part of your annual retainer fee:</p> <ul style="list-style-type: none"> • Investment Policy Development • Fund Menu Design • Act as Investment Fiduciary (3(21)) to the Plan • Vendor Search • Transition Services to Recordkeeper • Vendor Fee/Service Reviews | <ul style="list-style-type: none"> • Vendor Management/Issue Resolution • Investment Monitoring/Committee Meetings • Education Program Strategy • Fund Replacements/Fund Manager Search • Asset Allocation Modeling • Quarterly Investment Reviews |
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Comparison of Advisor/Consultant Annual Retainer Fees*

This section provides a summary of your annual retainer fee, compared to the database. For plans of this size the database contains 95 responses.

Your annual retainer fee for this plan: ◆ \$28,000

The database average for a plan of this size:	Mean (average)	\$43,921
	Median	\$44,000

Your retainer fee compared to the database: 81% are HIGHER 0% are the SAME AS 19% are LOWER
Due to rounding this may not equal 100%

Your retainer fee compared to the database broken down by quartiles:

	1st Quartile (Lowest)	2nd Quartile	3rd Quartile	4th Quartile
Fee range for this quartile	\$9,800 - \$34,300	\$34,300 - \$44,000	\$44,000 - \$49,000	\$49,000 - \$91,200
Quartile Mean	\$24,135	\$37,508	\$47,583	\$65,633
Quartile Median	\$24,000	\$36,000	\$48,000	\$60,000
Your Fee	◆ \$28,000			

KEY DEFINITIONS:

Mean: Calculated by adding all the reported fees and then dividing by the number of fees in the database.

Median: The fee that is in the middle of all database points; that is, half the fees fall below this number; half are above.

Quartile Mean, Median: Reflects average/median just for the quartile.

*PLEASE NOTE:

Fees may range considerably for a particular plan based on the type of fiduciary services and level of participant services provided.

It is important to itemize all the services being delivered to the plan and also to evaluate the quality and value of the services to get an accurate understanding of how they may affect the fees being charged.